

**Amarillo Independent School District**  
**Bowie Middle School**  
**2016-2017 Goals/Performance Objectives**



**Board Approval Date:** September 19, 2016

# Mission Statement

## ***Graduate every student prepared for success beyond high school.***

### **CORE VALUES**

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

#### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

#### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

#### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

#### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

# Table of Contents

Goal 1: Amarillo ISD will improve the culture of high achievement and academic performance for all students. . . . . 5

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission. . . . . 5

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused. . . . . 5

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards. . . 6

## **Goal 1: Amarillo ISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** CAMPUS 1: From the evidence of common assessments, student work and conferring, Bowie MS will improve final recommended and advanced scores by 5% on STAAR assessments. We will be intentional in planning independent work for students by focusing on critical thinking and problem solving skills that are challenging yet engaging.

**Performance Objective 2:** CAMPUS 2 -Common assessments, conferring and exit tickets will help Bowie ELA teachers evaluate the daily commitment to reading, writing, discourse, word work and fluency to improve Bowie MS STAAR passing rates by 5%.

**Performance Objective 3:** CAMPUS 3 -Through the use of data-driven decisions, lesson plans and common assessments within the Common Collaborative Protocol, Bowie MS will become more intentional to raise the STAAR Progress rate to above 80% by improving the "Response to Intervention" time spent on campus by creating intentional assignments based on student gaps.

**Performance Objective 4:** In, 2016-2017, 100% of students receiving special services will receive support through general education, inclusion, ELL, 504, and/or resources classes staffed by trained personnel.

**Performance Objective 5:** In 2016-17, 100% of students who failed state assessments, classroom assessments or are identified by core teachers (including but not limited to, SPED, ELL, At-Risk, Migrant,) will receive an intentional focus based on growth and improvement in STAAR scores.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** In 2016-17, Bowie Middle School will use all available funds to support instruction and achievement.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** In 2016-17, Bowie Middle School will foster a positive school environment focused on helping 100% of students be successful, feel safe on campus, and all needs will be met.

**Performance Objective 2:** In 2016-2017, Bowie Staff will alleviate safety issues through monitoring, intervention, evaluation and reorganization of safety protocols, so 100% of the students and staff feel safe on campus.

**Performance Objective 3:** Bowie Middle School will increase the number of parents involved with the school by 5% by way of building positive relationships and better communication.

## **Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet**

## highly qualified standards.

**Performance Objective 1:** 100% of teachers will participate in professional development to enhance their knowledge of their teaching field and improve their instructional strategies.

**Performance Objective 2:** Bowie Middle School will recruit and retain only Highly Qualified teachers to ensure quality instruction and learning for Bowie students.